

Orangesky

— Australia —

IMPACT REPORT

2024 / 2025

A decade of connection

AWABAKAL COUNTRY
(Newcastle, NSW)



A special thank you

National Partners



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Woodside Energy



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We are proud to share another big year for Orange Sky - in fact, our biggest yet, **we turned 10!** Inside, you'll find stories and milestones that reflect the incredible work of our volunteers, supporters and communities. We hope you enjoy the read! - Nic & Lucas

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Orange Sky was founded in Meanjin (Brisbane, Australia) on Turrbal and Yuggera Country. **We acknowledge Aboriginal and Torres Strait Islander peoples** as the Traditional Custodians of the land and waters across Australia, and acknowledge that sovereignty was not ceded. We recognise Aboriginal and Torres Strait Islander cultures as the oldest continuous living cultures in human history. **We pay our respects to and honour Elders past, present and emerging and extend that respect to all First Nations people.**

WELCOME

This year marked a significant milestone in Orange Sky's journey – ten years of connection, compassion, and community. What began in 2014 as a simple idea from our two young founders, Nic and Lucas, has grown into an international community delivering access to clean laundry, warm showers and genuine conversations for people doing it tough. Starting with one van in Brisbane, and expanding to services across Australia and New Zealand, Orange Sky has always been powered by a belief in non-judgemental connection and uplifting others.

I am profoundly proud of the team – past and present – who have made this decade possible. In October, we celebrated **a decade of connection**, acknowledging the volunteers, supporters and friends who have shaped our journey. This moment to pause and reflect was a chance to reaffirm our commitment to being there for communities when we're needed most.

With ten years behind us, Orange Sky continues to grow and mature. This year, we invested in the systems and structures to carry us into the next decade. We launched **MyOS**, a volunteer management platform to support our 3,900+ volunteers, and rolled out a **refreshed brand and website** to improve the way people connect with our work. We also continued an in depth review of our **Theory of Change**, helping us better understand and measure our impact – beyond just laundry, showers and hours of conversation.

FY25 also marked the conclusion of our five-year strategy, which launched in 2020 with an ambitious goal, and we are proud to have positively connected over 37,000 people. This milestone reflects thousands of shared moments, made possible by our volunteers, service partners and supporters across the country.

Looking ahead, our new **FY30 strategy** sets a bold direction for the years to come – rooted in innovation, strong partnerships, amplifying voices and community-led service delivery. We know the needs of those we support are changing, and we are committed to evolving with them. This year also saw the design, build and opening of our new **international headquarters** in Brisbane. Thanks to half of the funds being pledged by the Queensland Government and followed by some amazing support from our philanthropic community, we now have an awesome space to support our team. This space will serve as a strong foundation for the next stage of Orange Sky's growth and sustainability. This is a long-realised goal achieved, and we are excited about the opportunities that will come along with this incredible resource.

In service delivery, we proudly expanded into new metropolitan, regional and remote communities – including Bendigo, Ballarat, Shepparton, Bunbury, Mount Isa, Mornington Island, Wurrumiyanga, Alice Springs and Broome. We also introduced new delivery models, including a **Pick Up Service** for residents in temporary housing and a **School Laundry Program**, which has already shown early success in improving attendance through access to clean clothes.

As always, our work is made stronger through collaboration. We built new partnerships with organisations like **Share the Dignity**, deepened relationships with existing service providers, and welcomed generous supporters to engagement events across the country. We were also delighted to welcome **Lachie Neale**, Brownlow Medallist and Brisbane Lions Co-Captain, as an ambassador for Orange Sky.

Strong leadership has remained a vital ingredient in our success. CEO and Co-Founder **Lucas Patchett** undertook a **Churchill Fellowship**, exploring global responses to homelessness – as well as participating in the **Social Impact Leadership Australia (SILA) Program**, building leadership capacity within Orange Sky. We extend our thanks to long-time staff member (and volunteer!), **Emma Young**, who stepped into the role of Acting CEO during this time with capability and care.

At the Board level, we farewelled **Nick Miller** as a director and **Lachlan Mitchell** as our Company Secretary after six years of dedicated service. We are grateful for their contributions. In March, we welcomed **Maygan Grischy** to the Board and I extend thanks to **Alan Brame** for his continued leadership as Chair of the Board of Orange Sky New Zealand. I remain grateful to all my fellow Directors for their commitment to strong governance and long-term impact.

Through every conversation, every load of laundry, and every new innovation, Orange Sky continues to show up with respect and care. These values have defined our first decade, and they will guide us into the next.

Thank you for walking alongside us,

Andrew Fraser, Chair of the Board

Our Why

10 years of service

Orange Sky has positively connected communities since October 2014, providing free laundry, warm showers, and genuine, non-judgmental conversation to Australians and Kiwis doing it tough. Our service is built on the belief that everyone deserves access to **basic hygiene services** and **meaningful human connection**. Alongside our team of staff and volunteers, and with the backing of our supporters and partners, we are committed to building a future where no one faces hardship alone.

Our What

We've built a community where people from all walks come together to connect over something simple, yet powerful - a load of laundry, a warm shower and a genuine, non-judgemental chat.



LAUNDRY



SHOWERS



CONNECTION

Our Who

We show up for people doing it tough, through whatever challenges they're facing.



Homelessness



Financial hardship



Limited access to basic amenities



Social isolation



Displacement after disaster

Our How

Metro & Regional Services

Regular, weekly and fortnightly shifts to support friends doing it tough, enabled by our incredible volunteers.

Remote Community Operations

Delivered by remote team members and in partnership with communities, we provide support where access to basic amenities is limited.

Community Recovery

We show up when it matters most, providing support for those temporarily displaced after disaster.

Tailored Programs

Meeting the specific needs of those doing it tough by designing our services in collaboration with the community

Education & Advocacy

Amplifying voices, changing stereotypes and starting conversations about homelessness and hardship



Our Year *impact & reach*

We continued to grow our services this year to **reach more communities and people than ever before**. Beyond launching in more regional and remote communities, we also focused on being more accessible to anyone needing our support through tailored services. As we wrap another huge year supporting friends and residents doing it tough, we're grateful to our community for their support in helping us deliver our impact.

2,622
media
mentions

208m
media
audience reach

1.2m
social media
impressions

65,105
social media
engagement



33,492
people
positively connected

\$27.1m
delivered in
social impact



16,484
shifts



48
locations



122,043
loads of laundry



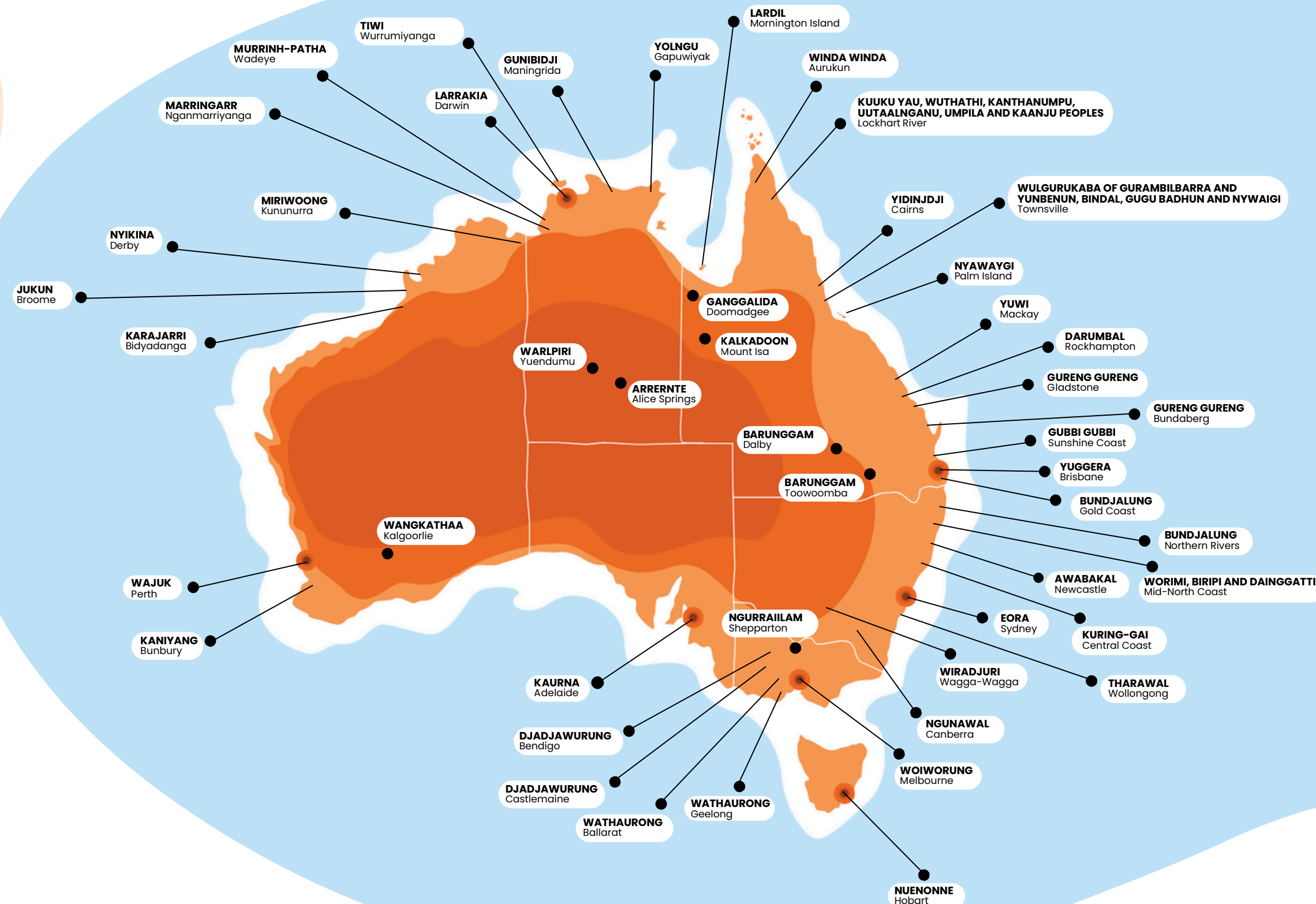
126,792
conversation hours



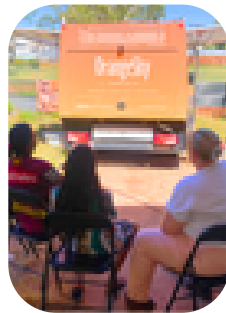
6,332
showers



3,959
volunteers



Our Year highlights



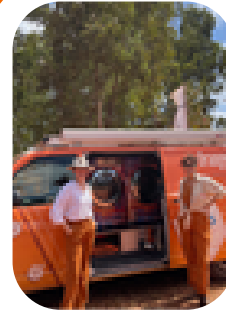
JUL 2024

Following a successful public health response in Mount Isa in early 2024, we launched a remote vehicle into the community.



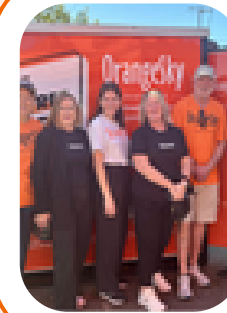
AUG 2024

Launched our second School Laundry program with Humba Yumba Independent School.



AUG 2024

Attended Garma Festival, providing 145 loads of washing for the Women's Healing Space, Yolngu attendees and volunteers.



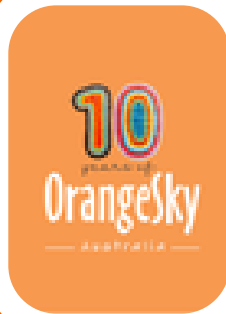
SEP 2024

Launched a laundry pod in partnership with Doors Wide Open in Bunbury.



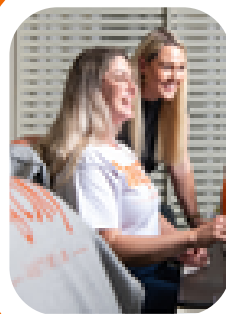
SEP 2024

A new Volunteer & Employee Support Program was rolled out to support team wellbeing.



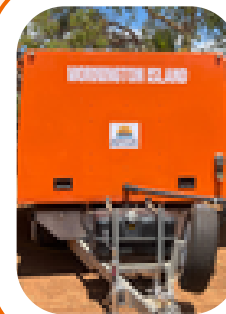
OCT 2024

Celebrated Orange Sky's 10 year anniversary with a Decade of Connection, along with a refreshed brand and website.



OCT 2024

Volunteer management platform MyOS was launched to support 3,900+ volunteers.



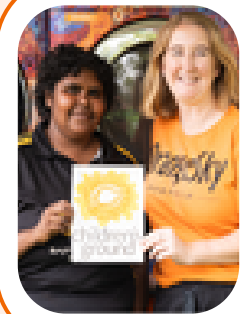
OCT 2024

Launched a remote community service on Mornington Island.



OCT 2024

Roll out laundry pod services in Victoria in Bendigo, Ballarat and Shepparton.



NOV 2024

In partnership with Children's Ground, we launched a remote service in Alice Springs.



FEB 2025

Volunteer teams from Cairns and Townsville mobilised to support communities facing flooding in Far North Queensland.



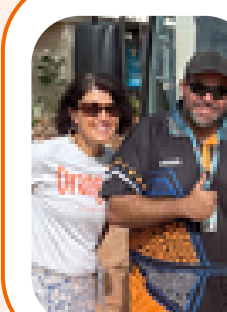
FEB 2025

Mobilised a team of staff and volunteers to support those affected by Tropical Cyclone Alfred.



MAR 2025

Another remote service was launched in Wurruminyanga Tiwi in partnership with Murrup.



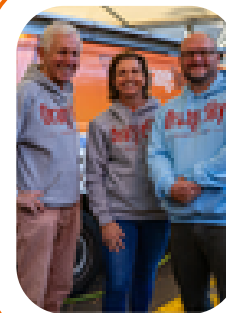
MAR 2025

Our fifth remote service for the financial year was launched in Broome in partnership with Broome Regional Aboriginal Medical Service.



APR 2025

Brisbane Lions Co-Captain, Lachie Neale, joined Orange Sky as an ambassador.



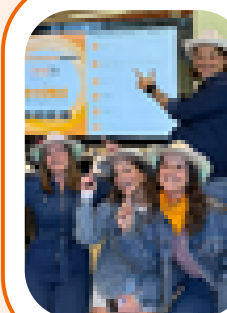
MAY 2025

Marked National Volunteer Week by celebrating our volunteers, and giving them the opportunity to have their say in our Volunteer Voice Survey.



MAY 2025

Orange Sky received a Highly Recommended recognition in the Queensland Reconciliation Awards alongside NWHHS. This month, we also launched a remote laundry vehicle in Derby.



JUNE 2025

Corporate partners, philanthropists and supporters raised over \$823,000 to support our services on our third Double the Difference Day!



Our Impact

Metro & Regional

Orange Sky's metro and regional services make up around two thirds of our impact across the country, which is **made possible by nearly 4,000 volunteers** who give their time, passion and energy to support friends doing it tough.

Whether it's a 5am start to pick up the van, leaving work early to make an evening shift or time away from family and friends on the weekend for a few hours of laundry and connection – we are incredibly grateful to every volunteer who chooses to give their time in support of our mission to positively connect communities.

This year alone, **they delivered close to 13,000 shifts for people experiencing homelessness or hardship**, providing access to essential services and the opportunity for a chat on our orange chairs.

It's never just about clean clothes or a warm shower; it's about ensuring that no one faces hardship alone.

With a continued focus on innovation, we've also launched and refined a range of key programs and initiatives this year to drive further impact (you can read about some of these to the right). We are committed to showing up when and where it matters most, and will continue to **prioritise the needs of people and communities through tailored support**.



11 new services
97 new shifts
31 metro & regional locations
3,959 volunteers in our community



Pick Up Program

Kicking off in early 2024, this program supports families housed in temporary crisis accommodation without access to laundry facilities, who are often faced with challenges accessing support services, such as traditional Orange Sky shifts. Instead, Orange Sky volunteers travel to accommodation facilities to pick up laundry, and connect with families doing it tough. It's the same genuine, practical support Orange Sky has always provided – just done a little bit differently. This year alone, we've been able to support communities with **7,711 washes** and **3,305 hours of conversation**.



Community Response Support

When disaster strikes, we understand how important it is to show up for the community. With an increase in severe weather events this year, we've remained flexible and responsive, supporting communities in Far North Queensland, South East Queensland, Northern Rivers and the NSW Mid North Coast. Thanks to the backing of incredible partners including Aurizon, BOQ, Alsco and Dominos Mind & Meals Foundation, we were able to support communities with **391 loads of laundry**, **73 showers** and **386 hours of conversation** during times of need.



School Laundry Program

The School Laundry Program was designed to support students doing it tough by installing washing machines and dryers at schools to reduce the barrier to accessing clean laundry. This initiative was born from reimagining how we support young people experiencing hardship, aiming to improve attendance, build practical skills and create opportunities for connection. By focusing on students, we saw an opportunity to break the cycle of hardship early.

We've launched this program in two schools – located in Frankston, Victoria and Springfield, Queensland – delivering over **850 washes**, and we are just getting started. With strong early results, we're now focusing on growing the program to even more young people who need support. As we refine and evolve the model, the potential to make a bigger impact continues to grow.

Theory of Change

As Orange Sky continues to grow and support more people in need, **we're deepening our understanding of the impact we create and how we can evolve to meet increasing demand.** From February to November 2024, we engaged Goodwolf Partners to undertake a comprehensive review of our organisation-wide Theory of Change (ToC) and Social Impact Framework. Informed by primary data, this work has evolved our focus from activity-based metrics (shifts, washes, showers, and conversation hours) to understanding and articulating the long-term outcomes we help create.

The updated ToC **demonstrates how Orange Sky fosters more connected and resilient communities** through regular, reliable and tailored services that improve the individual well-being of those who engage with us: friends, remote residents and employees, whānau in Aotearoa, those impacted by extreme weather events and our volunteer workforce. It examines how Orange Sky fosters change across four key domains of well-being: social, emotional, economic and physical.

Evolving our data

To bring our renewed ToC to life, six priority outcomes have been identified. These will be measured annually to validate and strengthen our impact alongside previously used metrics, including shifts, washes, showers and conversation hours. This requires the collection of more primary data through new and existing channels to gather insights directly from friends and remote residents; evolving our shift reports; and refining feedback mechanisms to better understand our impact on volunteers, service partners and supporters. This includes the quality of our collaboration and how we help reframe perceptions and challenge stereotypes.

The change this creates

In the past, our Social Impact calculation was based on a limited set of activity metrics, including shift numbers, washes, showers and conversation hours. While these numbers offered a snapshot of our reach, they couldn't fully capture the depth of our impact.

The new framework enables us to more accurately calculate the number of unique people we're supporting, while also offering the flexibility to capture real-time data across specific regions, shift types and service models. From metro services to remote communities, pop-ups to community recovery efforts, the framework reflects the diversity of our work.

When comparing the new methodology to the previous one, there is a moderate increase in our overall Social Impact figure and a moderate reduction in our People Positively Connected metric. We are confident in this, however, as the new approach is grounded in better data, people-centred measures and more informed assumptions. This provides us and our supporters greater confidence in the story our numbers tell and the change we're creating together.

Looking forward

It's important to recognise that while our Social Impact calculation is a valuable tool, it doesn't capture the full extent of the impact Orange Sky creates. The human stories, moments of connection and ripple effects in communities often go beyond what can be measured, so this framework will form just one part of the broader story we share about the change we're making together.

Following 18 months of thoughtful research, collaboration and testing, the implementation of the new Theory of Change and Social Impact Framework developed by Goodwolf Partners marks **a significant step forward in how we understand, measure, and communicate our impact.** As we begin deeper data collection in the year ahead, we look forward to sharing richer insights in FY27 and continuing to strengthen our support for people and communities across Australia and Aotearoa.

Our Six Key Priority Outcomes:



Outcome 1:
Provide friends and residents with access to hygiene services.



Outcome 2:
Friends and residents can avoid health issues.



Outcome 3:
Friends and residents feel that they are safe, seen, listened to and cared for.



Outcome 4:
People feel a sense of community.



Outcome 5:
Collaboration and coordination of service and support expands.



Outcome 6:
In our network, friends and residents are seen and better understood.

Goals and Outcome Domains:

Goal 1:

People who engage with us experience improved well-being

Goal 2:

Improved community resilience

Friend & residents well-being outcomes

Social well-being

Emotional well-being

Economic well-being

Physical well-being

Volunteer/Team well-being outcomes

We look forward to sharing our more detailed Theory of Change with the audited Impact Report in November.

Meet Donna

When we yarn with volunteers who have been a part of Orange Sky for as long as Donna has, we're reminded of why we do what we do.

Donna, along with our 3,900+ volunteers, is far more crucial to Orange Sky's mission than any load of laundry or shower. Every time she welcomes a new friend to shift or pulls up a chair for someone in need of connection, that's what makes the biggest difference.

Reflecting on her favourite part of volunteering, Donna tells us that the relationships she forms can have an impact for weeks, months or even years, often enduring after friends have stopped needing Orange Sky's physical services.

"When you have somebody new turn up, there's an instant warmth and friendship; there's safety and a no judgement policy that's extended straight up. So, we might never have met that person before, but they're made to feel like they're part of something and part of a group from the moment they come and say hello."

We are incredibly grateful to Donna for embodying the Orange Sky mission for over five and a half years and truly connecting with everyone who steps foot onto her shift.



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***"Being homeless is my situation.
It is not who I am."***

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Meet Audra

Audra found herself sleeping on trains after being denied secure government housing and turned away from local backpackers due to her age. Despite her challenges, Audra finds solace in the support provided by Orange Sky.

For Audra, and many others who access Orange Sky services each week, it's the genuine connection that means the most.

"[The volunteers] are incredibly good human beings. Sometimes I'll just come and talk to them even when I've got no washing or I don't need a shower."

The consistent care and understanding from Orange Sky volunteers has made a significant difference in Audra's life.

"Sometimes that is more than the washing and the shower... it makes you feel like you're human."

Pictured: Orange Sky Volunteer, Donna (left) and friend, Audra know the power of connection first hand.

Our Impact

Remote Communities

Now showing up in **18 communities across Australia**, Orange Sky's remote services continue to provide residents with increased access to laundry facilities and safe spaces, offer employment opportunities for locals, and support improved hygiene and health outcomes across the country.

Growth this year

We launched **seven services across the financial year**, kicking off in July with a remote laundry vehicle in Mount Isa alongside North-West Queensland Indigenous Catholic Social Services, followed by a remote laundry trailer on Mornington Island in September alongside the Mornington Shire Council. In November, we collaborated with Children's Ground in Alice Springs to launch a remote laundry vehicle, and in January with Churches of Christ in Kalgoorlie to launch a laundry pod (our second service for this community).

In February, we set our sights on the Tiwi Islands, partnering with Murray to launch a remote vehicle in Wurrumiyanga. Two more remote vehicles were launched in March and May – first up in Broome alongside the Broome Regional Aboriginal Medical Service, and then in Derby alongside the Shire of Derby West Kimberley Aboriginal Environmental Health team.

As we wrap up another huge 12 months in the remote space, we're excited to continue rolling out more services in the coming financial year and support additional communities with access to laundry facilities.



18 services
3,505 shifts
38,179 washes
Operating in **6** new service locations
4,230 hours of employment created
27,725 hours of yarning

Highlights

We are incredibly grateful to have received a second year of funding from Queensland Health. This continued investment – alongside support from philanthropists – plays a crucial role in sustaining and expanding our impact across Queensland, directly funding our services through a collaborative effort to drive down rates of rheumatic heart disease (RHD).

We were also honoured to be recognised alongside our partner, the North West Hospital and Health Service (NWHHS), with a Highly Commended award in the Partnership category at the Queensland Reconciliation Awards. It was a privilege to celebrate this achievement alongside the NWHHS team and partner employees from Doomadgee and Mornington Island, including Lulu and Kelly.

Since the commencement of this partnership in 2022, there has been a **57% reduction in the number of RHD cases in the North West**. Our partnership focuses on improving access to laundry facilities, health education and increasing the frequency of visits by their skin health teams to combat this chronic issue. Together, we are making real progress in reducing RHD rates and improving the wellbeing of First Nations peoples in North West Queensland.

Accolades aside, an ongoing highlight from this year has been working with highly aligned partner organisations that share our vision for how Orange Sky can support their unique community.



Mala'la team in Maningrida – Dwayne (left), Linton and Gary

Employment

There are currently 40 remote team members across Australia in a mix of casual, part-time, and full-time roles. Some are employed directly by Orange Sky, while the majority are employed through our partner organisations. Regardless of these factors, all team members are supported by our Remote Operations Team, who provide assistance with van operations, training, shift coordination and data collection.

While the core purpose is the same across all services – ensuring the laundry facility is accessible to as many residents as possible – the way this looks can vary. In Kalgoorlie, for example, the van also helps connect residents with our service partner, Bega Health Clinic, and in Kununurra, the facility plays a key role in a local job-readiness program. It's important to us that each service reflects the unique needs of its community.

Employing remote team members is beneficial to the community, the individual and the service – it creates trust for residents to engage with the laundry facility, builds workforce capacity and skills, and helps us deliver a tailored service.

Our Impact

Remote Stories

Kalgoorlie Bega Service Provider

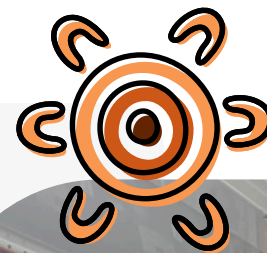
Kalgoorlie Bega Health Service is a large health service offering a broad mix of clinical, preventive and primary health care services. The Bega Health team noticed a lot of people visiting Kalgoorlie, some with complex health issues; however, they weren't always connecting to the clinic services. Clive (CEO) and Dena (Manager Social Support) reached out to Orange Sky as they envisioned using the van as a conduit — a way to engage with people where they are and encourage them to connect with clinic services.

We landed on a shared vision for the service very quickly, and the Bega team understood how Orange Sky could add value to the work they do. Their strong ties to Kalgoorlie and a deep understanding of the community help to drive and strengthen the service to support those who most need it.

Orange Sky's Senior Impact Manager for Remote Services, Judith Meiklejohn, shared one story from the community that's stuck with her.

"The person working the shift noticed a young boy walking unsteadily and got chatting with the family. It turned out he had a prosthetic leg that had never been refitted — as he grew, the leg stayed the same. Because of that connection at the van, he was referred to the social support team, had a new prosthetic leg refitted, and was linked in with the NDIS. His family suddenly had all this wraparound support that they didn't have before. That's life-changing."

Because it's not just about providing a laundry service — it's about aligning with health service models and organisations that have a clear vision of where our facility fits. When it works well, the van isn't just a service — it's a tool for creating greater connections, better wellbeing, stronger relationships, and long-term outcomes.



Kalgoorlie Bega Health Service employees, Clive and Dena.

Wurrumiyanga community

We are grateful to have been welcomed into the Wurrumiyanga community on the Tiwi Islands, where we launched a remote vehicle alongside our partner organisation, Murrup. It's been wonderful to hear from residents how the van has made an impact since arriving in February...

"It's good we have a laundry van here on the Tiwi Islands because some of us don't have washing machine at home."

"It's very important for families because its a part of healthy lifestyle having clean clothes."

"I think it's good and helpful. I can clean the blankets properly. The kids sleep good after they are washed."

"[There's] a lot of space around to sit while waiting for our laundry to finish. Love using the laundry van because it cleans our clothes and bedding."



Wurrumiyanga resident, Melissa.

Meet Lulu

Remote Employee

"It's more than a laundry — it's a yarning place."

Lulu is an employee of Mornington Shire Council who runs the Orange Sky laundry van on Mornington Island, located in the Gulf of Carpentaria off the coast of Queensland. She operates the van beside a beautiful big tree that provides shade, next to an op shop with a veranda and breeze-way and right opposite the local school. Residents in the community drop in to see Lulu on their way to the op shop or the school to do their washing or simply for a yarn.

Lulu deeply understands the value of helping her community — where she is a highly respected figure — and providing a space where people come and connect. She embodies Orange Sky's mission of positively connecting communities by providing a neutral space, not aligned with particular mob or family group, so she's seen as a safe space and a safe person to connect with. She has a caring and nurturing personality, and her natural way is supporting people to go the extra mile, whether that's helping an Elder, supporting a young mum, or just providing that welcoming space.

"It's more than a laundry to me. I think a lot of people feel that way. They can come, and you know, it's a simple thing, having a yarn. People know they can speak to me... I won't be judgemental — I just listen, and give advice where I can."



Mornington Shire Council employee, Lulu operates the Orange Sky van on Mornington Island.

Our Community

We are nothing without our community — the people who give so generously through their **time, energy, resources**. Every conversation, warm shower, and load of laundry is made possible thanks to our incredible volunteers and team members, dedicated service partners, passionate community fundraisers, and the generous donors and event supporters who walk alongside us.



Double The Difference Day

We raised \$823,299!

On June 5, Aussies from all walks of life came together to support people experiencing homelessness and hardship as part of Orange Sky's Double the Difference Day. Thanks to the generosity of our community, we raised an incredible **\$823,299 in just 24 hours**. This annual matched giving day saw hundreds of supporters donate, share the message, and rally behind our mission — each playing a part in something truly special.

Every dollar donated on the day was doubled by our generous matching partners, providing double the laundry, double the warm showers and double the conversations for friends doing it tough.

We extend our heartfelt thanks to the following key matching donors whose generosity helped make this day such a success:

- Adairs
- Kim Taylor
- Goldburg Family Foundation
- Mark Rix
- Merchant Charitable Foundation
- The Grigg Family
- Reuben Pelerman Benevolent Fund
- The Collins-Woolcock Family
- The Holland Family
- Richard Wilkins



Shout Outs



Go-To Skincare

Go-To Skincare generously supported Orange Sky as their selected charity partner for their retail holiday products. Proceeds from sales came to Orange Sky — as well as generous donation of essential products for friends and volunteers.

AlSCO

Our partnership with AlSCO strengthened in FY25 with their generous funding of a second laundry pod for community response efforts. Earlier this year, the pod supported Brisbane HQ during Tropical Cyclone Alfred, where AlSCO team members also volunteered their time.

Findex

Our partnership with Findex continues to grow, driven by shared values and community impact. Their Nambour office recently met our Sunshine Coast volunteers to hear powerful stories of connection. Findex also boosted support through increased workplace giving, helping us reach more people in need.

NSW Volunteer Awards

Three incredible volunteers were honoured at the NSW Volunteer of the Year Awards. Brad Anderson (Sydney) was a state finalist for Volunteer Leader of the Year, while Simone Clark (Northern Rivers) and Paula Hardwick (Central Coast) were Adult Volunteer of the Year finalists. We are so proud of their contributions!

Street Side Medics

Our ongoing partnership with Street Side Medics helps us create a safe, welcoming space where friends can access support — whether it's a shower, a medical check, or a conversation. By working together, we make it easier for people to feel seen, heard, and cared for.

Coldplay

In November 2024, Orange Sky was proud to be selected as the Charity Partner for Coldplay's Sydney concert. An eager team of volunteers raised awareness and shared Orange Sky's mission with thousands of concertgoers.

Victorian Line Dancing Association

Victorian Line Dancing Association put their best boots forward for a night of fun, dancing and giving back — raising just over **\$2,000 to support Orange Sky**.

Decked out in orange, the community came together to dance the night away in support of those doing it tough across the country. A huge thank you to the Victorian Line Dancing Association for their incredible support — your moves have made a meaningful difference!



Our Partnership with Set Free Care

Orange Sky's partnership with Set Free Care in Southport is a strong example of community organisations coming together to support people doing it tough.

For years, our van visited the Set Free Care hub twice a week, providing free laundry, showers and connection for guests accessing meals and other services. With one of our pods now based permanently at their Community Hub, we've been able to double the support to four shifts each week.

Ellen Davis, Operations Manager at Set Free Care, shared:

"Orange Sky has been a great partner with Set Free Care for many years. Initially we had the van come twice a week, but with the pod on site, the service has increased to four times a week; Tuesday, Wednesday, Thursday and Friday. Orange Sky is a vital service for our guests who come to our hub for meals and showers. The teams are amazing to engage with and the partnership is invaluable to our community."

This ongoing collaboration is only made possible thanks to our volunteers – the familiar faces who show up each week in their orange shirts ready to connect. We're proud to work alongside Set Free Care to continue supporting the Gold Coast community together.



Orange Sky Gold Coast volunteers at the Set Free laundry pod.

Our Community

Donors and Events



Connecting with donors and supporters is such a special part of our year – we hosted four events across Sydney, Melbourne, Brisbane and the Sunshine Coast. Bringing donors closer to their impact through first-hand reflections from volunteers and staff helps to deepen understanding, spark powerful conversations and visualise the true reach of their generous contributions.

Service Partners



Collaboration is at the heart of what we do – and we simply couldn't do it alone. Every shift, conversation and load of laundry is made possible through strong partnerships with incredible organisations that share our commitment to supporting people doing it tough.

We proudly work alongside more than **300 service partner organisations** to create safe, welcoming spaces where people can access the help they need.

Community Fundraising



Fundraising in communities continues to be a driving force of our work, with over **3,700+ community groups, schools, rotary clubs and individuals** choosing Orange Sky as their charity of choice this year.

The Sudsy Challenge, Walk the Walk and our Do-It-Yourself fundraising programs continue to offer individuals and groups the opportunity to connect with our organisation and make a difference.

Volunteers



Behind every wash, every conversation and every moment of care are our **3,900+ volunteers**, whose passion drives Orange Sky's mission forward. Over the past year, they supported friends with **126,792 hours of conversation**. That is the equivalent of **70 full time team members** all working for Orange Sky! Their efforts have powered the Orange Sky service – and connected with thousands of people in need.

Every hour volunteered means impact – a load of clean laundry, a warm shower, or simply a friendly chat. These collective hours are more than just numbers; they represent human connection at a time when it's needed most.

Corporate Partner

Spotlight

We believe that **tackling tough challenges takes a village** – and we're incredibly grateful to walk alongside generous partners who share that belief. Our corporate partners bring more than just funding or equipment – they offer insights, connections and unwavering commitment. Whether it's providing laundry detergent, ensuring our fleet is ready to respond to a disaster, or lending expertise behind the scenes, every partner plays a meaningful role in helping us deliver support where it's needed most.

Bank of Queensland

Since 2021, the Orange Sky and BOQ partnership has supported Australians doing it tough through genuine hands-on connection. With community at the heart of everything they do, the BOQ team has embraced new ways to show up and make a difference.

In July 2024, BOQ proudly championed Orange Sky July for the fourth consecutive year. This key awareness and fundraising campaign was bigger and better than ever thanks to their support. Later in the year, Orange Sky was invited to take part in BOQ's Design Thinking Workshop, where both teams came together to explore ideas that could help shape the future of the partnership.

We also launched Empower Packs, a new pilot program designed to connect BOQ staff directly with people doing it tough. After speaking with friends on shift and learning more about their needs, staff purchased and hand-delivered personalised care packs. The experience had a lasting impact on both the friends receiving the goods and the staff who took part in the program.



Pictured **left** – head office staff at their internal Orange Sky July 'market day' stall, **middle** – staff taking part in our Empower Pack program in Brunswick, Victoria, and **right** – Aitkenvale branch in their orange kits for Orange Sky July.

Aurizon

Aurizon has been part of the Orange Sky journey since April 2021. In FY25, we were proud to renew our partnership for another three years. With a shared commitment to regional communities, our partnership continues to grow in impact and connection.

This year, we celebrated the renewal with both Brisbane teams coming together. It was a great chance to reflect, reconnect and look ahead. We also joined Aurizon's regional Town Hall in Rockhampton, where Orange Sky's Chief Operations Officer (COO), Shayne Herriott, spoke about our work. Nic and Lucas were also invited to share the Orange Sky story at another team event.

In Mackay, the local Aurizon team started a weekly BBQ for the community, running alongside our pod and volunteer crew. They also took on The Sudsy Challenge again this year, showing that supporting Orange Sky has become a genuine part of their culture. We're so grateful for everything they do to help us show up for friends doing it tough.



Aurizon General Manager, Anna Parfitt and Orange Sky COO, Shayne Herriott.

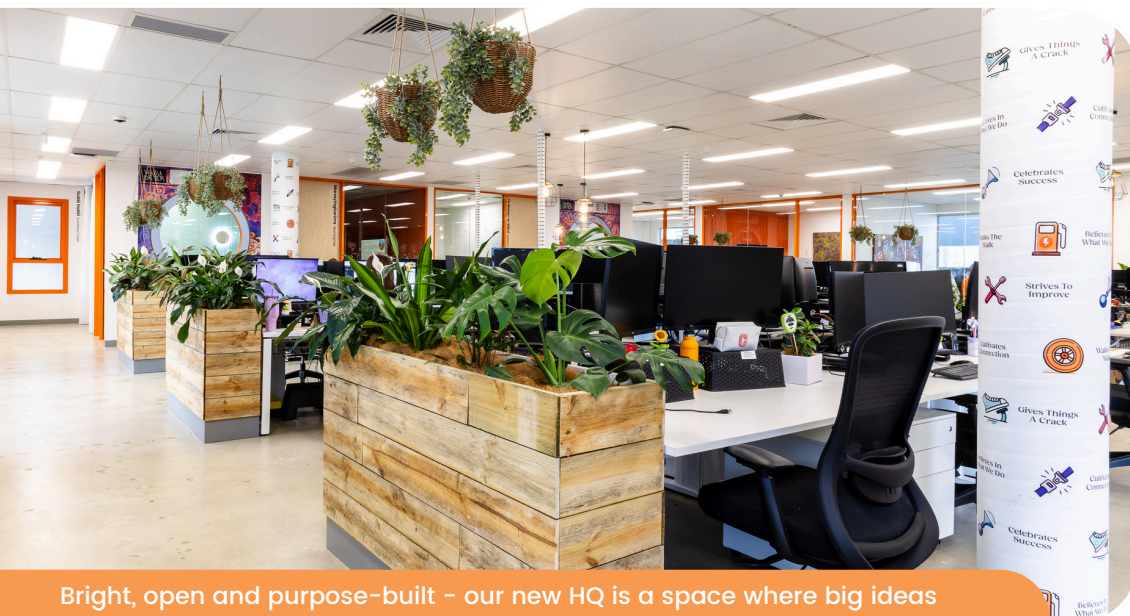


Our New HQ

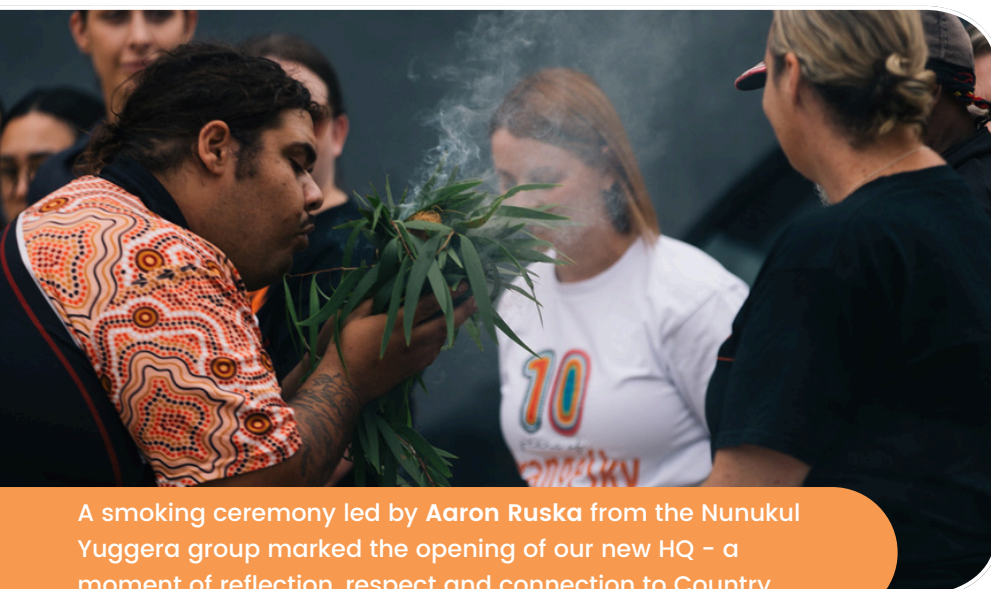
This year, we **proudly opened the doors to our new headquarters** (HQ) - a purpose-built space made possible thanks to the support of the Queensland Government and many generous private funders. More than just a building, this new hub gives us room to grow - supporting our teams, empowering our volunteers and delivering all that make our services possible across Australia and New Zealand.

It's also home to an onsite laundromat, where we can provide clean clothes for friends doing it tough, and a welcoming community space where like-minded organisations can come together to collaborate, connect and create change.

As we look to **double our impact by 2030**, this space is setting us up to do just that - supporting our future and the communities we're here to help.



Bright, open and purpose-built - our new HQ is a space where big ideas and impact come to life.



A smoking ceremony led by Aaron Ruska from the Nunukul Yuggera group marked the opening of our new HQ - a moment of reflection, respect and connection to Country.



Nic Marchesi (left), **Andrew Fraser**, **Lucas Patchett** and **Emma Young** break ground at the new office.



Our Philanthropic Supporters

We are deeply grateful to our incredible philanthropic community - both those named here and those who choose to remain anonymous. The need across communities is growing, and thanks to their generosity, together we can make real, lasting change.

TRUSTS + FOUNDATIONS

- | | |
|--------------------------------|---|
| Chrysanthemum Foundation | Nala's Family Foundation |
| David Mactaggart Foundation | Neilson Foundation |
| Dimmick Foundation | Olding Family Foundation |
| Eden Foundation | Quinn Femelle PAF - Charlie Quinn |
| Flannery Foundation | R.B & W Hare |
| Goldburg Family Foundation | Rado Family Foundation |
| Graf family | Seaford Foundation |
| Green Family Foundation | Seaton Foundation |
| Jamoca Foundation | The James Galvin Foundation |
| Jenour Foundation | The JMQ Foundation |
| Knox Foundation | The Reuben Pelerman Benevolent Foundation |
| Lambert Bridge Foundation | The Shine On Foundation |
| Lister Family Foundation | Valhalla Foundation |
| Merchant Charitable Foundation | |
| Mulgrew Family Endowment | |
| Mutual Trust Foundation | |

GRANTS

- Andrews Foundation
- Anthony Costa Foundation
- BHP Mitsubishi Alliance (BMA)
- Brian M Davis Charitable Foundation
- CommBank Staff Foundation
- Greater Charitable Foundation
- Helen and David Hains Foundation
- Honig Foundation
- James Frizelle Charitable Foundation
- James N Kirby Foundation
- Mackay Community Foundation
- Mackay Regional Council
- Macrossan and Amiet Charitable Foundation
- Masonic Charities
- MetLife Foundation
- Northern Star
- Perpetual IMPACT Philanthropy Program

- Queensland Health
- Snow Foundation
- The Bowden Marstan Foundation
- Thyne Reid Foundation
- The John Waller Foundation

MAJOR DONORS

- Anna Russell
- Chi Family
- Christine from Melbourne
- Deborah Taylor
- Grigg Family
- Holland Family
- Jim and Leanne Thompson
- Mark Rix
- Peter and Kath Sawyer
- Peter and Helen Quiggen
- Vicki Perrett



Jamoca Foundation, **Sharon Martin** (left) with Orange Sky staff **Beth Cookson** and **Robert Neale**.

Our Workplace

People are at the heart of everything we do. This year was another one of deep connection, meaningful growth, and a continued commitment to creating a workplace where everyone feels safe, valued and inspired to do their best work. Our strategy reflects our commitment to have our people **'Better for Being Orange'**. As always, we'll keep striving to improve – for our people, for our mission, and for every person who takes a seat on an orange chair.

Connection

Connection has always been at the core of Orange Sky, and this year it came to life during Team Connection Week, which aligned with our 10th birthday. It was a time to reflect on a decade of impact, and celebrate the role we each play in Orange Sky's future. We also recognised **Kat Doughty as our Orange Sky Person of the Year** for embodying what Orange Sky is all about – putting people first and walking alongside those doing it tough.



Diversity, Equity and Inclusion

This year, we continued to lay the groundwork for a more inclusive and equitable workplace. We launched a Diversity, Equity and Inclusion staff survey, and established a working group to help guide future priorities – with an initial focus on inclusive recruitment and cultural awareness. A highlight from the year was a session with Shannon Kettleton – an incredible advocate for creating greater access for the Deaf community. Shannon challenged us to question assumptions about communication, and inspired us to actively listen and engage with communities in accessible ways.



Innovation

Innovation also remained a driving force in our work. Our cross-functional Innovation Champions helped cultivate new ways of thinking, sparked creativity across the team, and celebrated fresh ideas – from internal workshops to celebrating World Innovation Day. We believe that great ideas can come from anywhere, and this year we made more space for those ideas to grow.



71 staff members
10 remote community employees
82% are female staff
2.6 years average tenure



Culture

Team culture continues to play a key role at Orange Sky. From Run Club to Sustainability Club, Outdoor Adventure groups and an Early Career mentoring group; we actively support our people to pursue what inspires and drives them.

Cross-departmental working groups also help to drive strategic priorities across a range of areas – including **Reconciliation**, **ESG** (Environmental, Social and Governance), **AI and Technology**, **Innovation**, and **Diversity, Equity and Inclusion**. These teams don't just keep us aligned – they fuel our growth, challenge our thinking and ensure we're building a better, fairer future at Orange Sky.



Orange Sky staff at our annual Kick-off Day event.

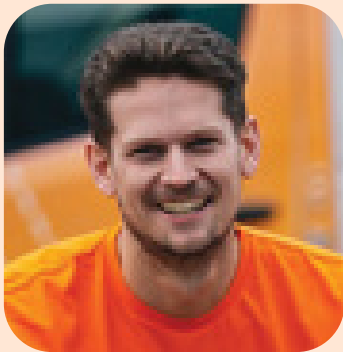
Committees

Orange Sky is part of a number of committees and groups across the community, as part of our commitment to collaboration and making greater change for those we support. These include:

- Fundraising Institute of Australia
- Philanthropy Australia
- Fundraising and Philanthropy
- Committee for Brisbane
- Business Southbank
- The Benchmarking Project
- For Purpose Alliance
- Alliance to End Homelessness
- Starfish Research Group
- QHealth RHD Strategy Team (as part of Queensland Health Rheumatic Heart Disease Program)

Our Leaders

Senior Leaders play a vital role in supporting our teams, driving strategy and helping deliver positive outcomes for our community. Their guidance, passion and commitment ensure we continue to grow our impact, strengthen our services and stay focused on what matters most – positively connecting communities.



Lucas Patchett
OAM
Co-Founder and
Chief Executive
Officer



Shayne Herriott
Chief Operations
Officer



Emma Young
Chief Corporate
Services Officer



Laura Stokes
Chief Revenue and
Marketing Officer
(Maternity Leave)



Tenille Koeter
Chief Revenue and
Marketing Officer

Our Board

Orange Sky is guided by a passionate and dedicated Board of Directors who generously donate their time, expertise and insights to help drive our mission forward. With a diverse mix of skills, background and experience, our Board plays a crucial role in shaping our strategy to ensure we continue to make a meaningful impact in the communities we serve.



Andrew Fraser



Paula Holden



Kieron Lander



Sommer Davies



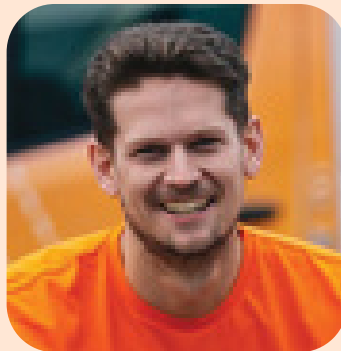
Nick Miller
(Retiring Member)



Lachlan Mitchell
*(Retiring Company
Secretary)*



Nic Marchesi OAM



Lucas Patchett OAM



Maygan Grischy
(Joined in March 2025)

Connect 6

FY25 is the final year of Orange Sky’s current Connect Six strategy, which encompasses the six pillars of our Environmental, Sustainability and Governance (ESG) framework. This framework captures all the initiatives that fall under our six strategic pillars, with the table below outlining some of our achievements from the year.

Connect 6 Pillars	1. Be a safe, supportive and inclusive place to work & volunteer	2. Build and maintain a trusted brand that works with supporters and partners who are strategically and values aligned	3. Be a safe and supportive place for people to access Orange Sky services	4. Invest in the wellbeing and development of our people	5. Be a transparent & values lead organisation	6. Leverage and invest in technology to reduce our environmental impact per shift
FY25 Achievements	- RAP working group changed to the Reconciliation Path working group, ensuring our commitment to reconciliation remains strong. - Implementation of 7 Habits training for all staff. - MyOS integrated into volunteer operations management. - Brisbane HQ build met all standard accessibility requirements. - New AU and NZ webpages were created to optimise accessibility and reach. - Diversity, Equity and Inclusion working group re-established.	- YouGov data was utilised to highlight service relevance and increase brand awareness as part of the Homelessness Week campaign. - Donor events were hosted in Sydney, Melbourne, Brisbane and Sunshine Coast. - Supporter survey was completed. - A refreshed brand book and guidelines were finalised. - NZ Census Data was utilised to highlight brand relevance and increase brand awareness as part of the NZ EOFY campaign. - The HQ Capital Campaign was finalised with the full fundraising goal achieved. - Refreshed brand design was evident in new webpages (AU and NZ) and through Brisbane HQ.	- Understanding Homelessness and other training modules continue to be accessible to all volunteers and staff. - Commenced formal community-led development work in NZ.	- Ongoing actions from engagement and pulse surveys - Appointment of new Orange Sky Person of the Year.	- New Theory of Change and Social Impact Framework developed. - Annual General Meeting held. - CCSO completed 3 months Acting CEO role (Feb-April 2025)	- Purchase and renovation of Brisbane HQ completed. - Move from Albion to Stafford completed. - Implementation of appropriate HQ recycling and waste signage completed. - Solar panels fitted to Brisbane HQ in November 2024.

Reconciliation Pathway

Orange Sky envisions an Australia where reconciliation is evident in the equitable health and social outcomes of Aboriginal and Torres Strait Islander people. Following the 2023 Referendum, there was never a more important time for us to illustrate our commitment to action on the Reconciliation Path – which led to our decision not to progress a traditional Reconciliation Action Plan. We are committed to forging the path to reconciliation alongside First Nations Australians by **listening, learning** and **leaning in**.

Our commitment to reconciliation shows up through embedded reconciliation principles across the organisation, ongoing open dialogue and learning alongside Aboriginal and Torres Strait Islander peoples, and fostering a workplace culture that continuously promotes cultural awareness, respect and inclusivity for team members and the communities we serve.

Listen, Learn and Lean In

Orange Sky was hard at work this year furthering our commitment to reconciliation with an action oriented approach – walking with and working for Aboriginal and Torres Strait Islander communities.

Services

Refine & grow existing services and trial new models in Metro & Regional.

- Operating 21 assets across 18 remote communities. 7 new services this financial year. 38,179 washes, 4,230 hours of employment created and 27,725 hours of yarning in community across 3,505 shifts.
- Trialled First Nation’s focused shifts in South East Queensland.
- Reviewed and evolved our partnership agreement template for new partners to ensure it was fit for purpose.
- Exploring a greater community led development approach in Metro & Regional.

People

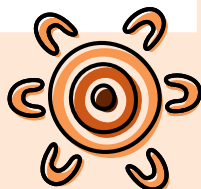
Listen and learn from our communities.

- Chatterbox trial – trialled more feedback mechanisms in Metro, Regional and Remote shift environments.
- Surveyed a variety of audience groups in our community – service partners, remote partners, volunteers, donors to inform our approach.
- Cultural learning rolled out for all staff, to then determine if appropriate for volunteers.
- Strategic shift away from a Reconciliation Action Plan to an Orange Sky-led Reconciliation Pathway, including the formalisation of a Reconciliation Path Charter.

Community

Maximise current opportunities and planning for future.

- Orange Sky run events and activities over NAIDOC week and National Reconciliation Week.
- Staff and volunteers attendance at community events including Sorry Day, NAIDOC Family Fun Day in Brisbane.
- Cultural protocols adhered to at all significant Orange Sky events including our all staff Kick-Off Days and opening of our new HQ, and an uplift in our internal Acknowledgement of Country capabilities.
- The Reconciliation Pathway influencing on the development of the FY30 strategy.



FY25 Strategy

This financial year marks the conclusion of our five-year strategy – **a journey defined by ambition and impact**. We set out to positively connect 40,000 people, grow our revenue and financial sustainability, and harness innovation to help achieve these goals. The table below provides a summary of our key Australia and New Zealand targets (in AUD) and our final outcomes.

While we achieved strong results in some areas and fell slightly short in others, our five-year strategy ultimately **fulfilled its purpose of driving greater impact** and supporting people doing it tough. A consistent approach to measurement throughout the strategy period ensured we could accurately track our progress and compare like-for-like results.

Beyond the numbers, the past five years have also seen us deliver and celebrate a range of achievements.

		Starting point	Target	Achieved
	People Connected	13,000	40,000	37,850
	Social Impact	\$9m	\$28m	\$29.9m
	Revenue	\$7m	\$10m	\$14.6m
	Social Return	Baseline	Double	25% increase

The figures above are inclusive of Australia and New Zealand operations

Milestones

2020 Launched our first formal five year strategic plan (FY20–FY25)	2020 Establishment of Team Delta to embed and drive innovation across Australia and New Zealand.	2020 QBE became Orange Sky's first Principal Partner	2021 Remote venture to 22 locations, which was pivotal to our growth over the next four years.
2021 After pausing all services due to Covid, we rebuilt our impact back to pre-covid levels of 1,000 shifts per month	2022 Supported communities impacted by major flooding in the Northern Rivers and South East Queensland – our biggest response to date.	2022 Re-branded launch of our Volunteer Management System, Volaby (previously known as Campfire)	2022 Won Good Design Award, and Most Innovative Government, Education & Not-for-profit Company Award & Best CSR Innovation Award with Australian Financial Review
2023 Upgraded our vehicles (23 in AU, 4 in NZ) to include the Waru Dryer and transition our fleet to run off solar and battery power.	2023 Launched our first Matched Giving Day for supporters, Double the Difference Day	2023 Explored expanding our services to help more people, including the launch of Pick Up shifts to support families experiencing hardship.	2021 Opened our first social impact laundromat in Adelaide, with funds from every wash and dry supporting our services.
2024 Release of 'The F Word' Podcast – breaking down stereotypes and stigmas in a new format	2024 Celebrated 10 years of connection and impact with our crew and dedicated volunteers	2024 Successfully rolled out our 20th remote service	2024 Secured our new Brisbane headquarters, serving as our international operations base

FY25 Strategy

Looking ahead

As we shift our focus to the FY30 Strategy and what lies ahead, we've taken the opportunity to reset our objectives, ensuring they are fit for purpose, grounded in evidence, reflective of the evolving work of Orange Sky and the future we hope to help shape.

Central to this process has been the development of our **updated Theory of Change**, which has provided a strong foundation for aligning our goals, measurement approach, and program design with the outcomes that matter most to the communities we support. While our key objectives (focused on the number of people positively connected, our operational efficiency, and long-term sustainability) remain consistent, **we've strengthened the way we measure and track progress**. This includes drawing on richer and more nuanced data captured directly from our friends, residents and whanau on shift, as well as feedback from volunteers, service partners and supporters. As a result, our reported social impact numbers will show a modest year-on-year increase, while the total number of people positively connected will be slightly lower than previously reported. These changes reflect a deeper and more confident understanding of our impact. We are committed to applying consistent methodology throughout the FY30 period to ensure we remain transparent and accountable to our community.



40 new services

419,806 washes

35,802 showers

73,151 shifts

485,032 hours of conversation

17,051 community recovery washes

Team Delta

Launched in 2020, Team Delta was established with a clear ambition: to drive innovation, help deliver on our strategic goals, and ultimately sunset the team by the end of FY25, **ensuring the broader Orange Sky crew would be empowered to innovate** without the need for a dedicated function. Over five years, Team Delta became home to a passionate group of changemakers who led, tested and shaped a range of impactful initiatives. These included the creation of the Waru Dryer (and the subsequent transition of our fleet to solar and battery power), the launch of the 'F Word' podcast, development of Remote Vehicle 3.0, our School Laundry Program, the Orange Sky Laundromat, pick-up services and many more – some of which made a lasting impact, others that didn't quite fit, but all of which helped us learn, adapt and grow.

We're deeply grateful to Nic Marchesi and Shayne Herriott for their leadership of Team Delta across this chapter. As we formally farewell Team Delta at the close of FY25, we're proud to see both Nic and Shayne continue on in new roles and to see the legacy of Delta live on through the people, ideas and momentum it leaves behind.



FY25 Team Delta – Shayne Herriott (left), Katie Lavidis, Honor White and Nic Marchesi.



Financials

Every day, individuals, families and organisations generously support Orange Sky, backing **our mission to positively connect communities and provide essential services to those who need it most**. We remain deeply committed to honouring this trust by **ensuring every dollar is used effectively** to create the greatest possible impact for our friends and communities, now and into the future.

The past 12 months saw us wrap up our FY25 strategy, ticking off some key milestones including successfully relocating to our new headquarters and completing our Theory of Change project. **Our roadmap for the future is shaping up**, and we're excited to unveil our plan for what the next five years looks like in the coming months.

We're proud to share that our efforts across Australia have generated a social return of 2.36, equating to over \$27 million (AUD) in social impact - **our largest year of impact to date**. To support this, we also achieved our greatest revenue and surplus result. This was primarily driven by the significant and dedicated fundraising efforts to allow the purchase and fit-out of our new headquarters, along with supporters across all areas continuing to back the work we do.

The Board and Senior Leadership Team closely monitor our sustainability and financial results to ensure that Orange Sky can continue to show up, year in and year out, for people doing it tough across the country.

These figures (to the right) are based off our final audited financials of Orange Sky Australia only; without consolidation with Orange Sky New Zealand.

Orange Sky New Zealand remains a wholly owned subsidiary of Orange Sky Australia with its own Board of Directors. All funds raised in New Zealand are dedicated to advancing the mission locally, however, financials are often consolidated for reporting purposes. A management support fee is paid to Orange Sky Australia for shared services, including operations management, health and safety, marketing, fundraising, finance and human resources.



\$27.1m

social
impact



\$13.3m

revenue
raised



\$11.5m

expenditure



\$2.5m

surplus



2.36

social return



Orange Sky friend, David.



Bequests *Gift in Will*

In 2024, we grew our Bequest program at Orange Sky to support people to leave the greatest gift of all – a legacy gift. We were overwhelmed by the response from people in our community who wanted to leave Orange Sky as a charity beneficiary in their Will, ensuring that Orange Sky's services are around for the long-term.

“A gift in your Will doesn't change your life today – but it can change someone else's tomorrow.”

Meet Sommer

For Orange Sky Board Member and experienced fundraiser Sommer, leaving a gift in her Will felt like the most impactful way to contribute to something she truly believes in.

“I've spent a career understanding how people give, and why. For me, this wasn't just about generosity. It was about trust,” she said. “I chose Orange Sky because I believe in the impact, the innovation, and the people behind it.”

While she continues to give regularly, Sommer sees her bequest as a way to ensure her values live on, supporting people doing it tough long into the future.

“Right now, everyone's under pressure. Not everyone can donate every month. But a bequest is something you can set and forget – and know it will make a meaningful difference one day, when it's needed most.”

Sommer and her partner agree that leaving a Gift in Will isn't a choice between family and charity.

“We've looked after the people closest to us – that always comes first. But we also felt it was important to support the community we're part of. A residual gift allowed us to do both.”

Her decision is underpinned by a deep belief in Orange Sky's mission and its future.

“I don't know what the challenges will be ten, twenty, or fifty years from now. But I trust Orange Sky will be there, showing up with humanity, innovation and care.”

For Sommer, it's not just about dollars – it's about connection.

“This Bequest is a reflection of what I stand for. It's a way to keep backing the people and purpose I believe in, even after I'm gone. That's a legacy I'm proud of.”

Orange Sky Board member and Bequestor, **Sommer Davies** is passionate about supporting Orange Sky's impact well into the future.



If you're interested in learning about leaving a Gift in your Will, we would love to hear from you. Visit orangesky.org.au/gift-in-will

OrangeSky

— Australia —

OrangeSky

— Australia —



FINANCIAL STATEMENTS

for the year ended 30 June 2025

ABN 85 890 622 990

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DIRECTORS REPORT

Your directors present this report together with the financial statements, on the company for the year ended 30 June 2025.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Lucas Patchett	Executive Director
Nicholas Marchesi	Executive Director
Andrew Fraser	Chairperson
Nicholas Miller	Non-Executive Director (resigned November 2024)
Paula Holden	Non-Executive Director
Sommer Davies	Non-Executive Director
Keiron Lander	Non-Executive Director
Maygan Grischy	Non-Executive Director (appointed March 2025)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

Orange Sky's mission is to positively connect communities. We believe that all people should have access to basic human rights such as clean clothes, showers and conversation.

Orange Sky is the world's first free mobile laundry service for people experiencing homelessness or hardship – an idea founded in a Brisbane garage by two 20-year-old mates, Nic Marchesi and Lucas Patchett. In late 2014, the boys installed a couple of washing machines and dryers in the back of their old van and visited parks around Brisbane to wash and dry clothes for free. What started as an idea to improve hygiene standards and restore dignity to people doing it tough has evolved into something much bigger and more powerful.

Orange Sky has positively connected communities since October 2014, providing free laundry, warm showers, and genuine, non-judgmental conversation to Australians and Kiwis doing it tough. Our service is built on the belief that everyone deserves access to basic hygiene services and meaningful human connection. Alongside our team of staff and volunteers, and with the backing of our supporters and partners, we are committed to building a future where no one faces hardship alone.

Orange Sky's vans are based in metropolitan, regional and remote locations throughout Australia & New Zealand, where anyone who wants to use our service can do so freely, without assessment or judgment. In remote communities, the focus of our service is improving access to health hardware and as a result health outcomes, increased local employment or greater connected communities. This is achieved through formalised local partnerships with Aboriginal Controlled Organisations and our custom fitted trucks. We also assist people who are affected by temporary homelessness through natural disasters, such as cyclones, floods, bushfires and earthquakes. Our service can provide a sense of normality to those affected by catastrophes and support with recovery efforts.

Operations and results

The 2024/2025 financial year was Orange Sky's largest year of impact to date. We saw a large surge in demand in the face of the cost of living and rental crises across Australia & New Zealand. Our focus for the past 12 months has been to continue the momentum of refining existing services, growth of new services and exploration of other ways that we can make an impact for people doing it tough. All of this is impossible to do without the trust and support of the entire Orange Sky Community and taking an innovative approach to delivering our mission.

There were a number of highlights across Australia and New Zealand, including:

In Australia we had significant growth across the majority of regions as we received the Census results showing a 5.2% growth in homelessness between 2016 – 2021. Through 16,484 shifts we delivered a total of 122,043 loads of washing, 6,332 showers and 126,792 hours of conversation by our 3,959 volunteers and 40 remote team members. We launched new services in Bendigo, Ballarat, Shepparton, Bunbury, Mount Isa, Mornington Island, Wurrumiyanga, Alice Springs and Broome. We also introduced new delivery models, including a Pick Up Service for residents in temporary housing and a School Laundry Program, which has already shown early success in improving attendance through access to clean clothes. As a result of all of this activity, we helped more people than ever before, impacting 33,492 people over the course of the financial year.

In New Zealand we delivered 11,142 washes, 3,760 showers, 14,479 hours of conversation across 2,078 shifts as we achieved our largest year of impact ever. This included a new service in Te Matau-a-Māui Hawke's Bay, Tauranga and an extension of the service in Tāmaki Makaurau Auckland. The deepening cultural approach and application of Te Tiriti o Waitangi (The Treaty of Waitangi) principles across all elements of our work has enabled greater impact year-on-year and set the organisation up for the future to continue delivering services in partnership with communities.

With ten years behind us, Orange Sky continues to grow and mature. This year, we invested in the systems and structures to carry us into the next decade. We launched MyOS, a volunteer management platform to support our 3,900+ volunteers, and rolled out a refreshed brand and website to improve the way people connect with our work. We also continued an in depth review of our Theory of Change, helping us better understand and measure our impact – beyond just laundry, showers and hours of conversation.

Looking ahead, our new FY30 strategy sets a bold direction for the years to come – rooted in innovation, strong partnerships, amplifying voices and community-led service delivery. We know the needs of those we support are changing, and we are committed to evolving with them. This year also saw the design, build and opening of our new international headquarters in Brisbane. Thanks to half of the funds being pledged by the Queensland Government and followed by some amazing support from our philanthropic community, we now have an awesome space to support our growing team.

This space will serve as a strong foundation for the next stage of Orange Sky's growth and sustainability. This is a long-realised goal achieved, and we are excited about the opportunities that will come along with this incredible resource.

Orange Sky exceeded \$14.6 million dollars in Income with a net surplus for the financial year of \$2,486,497 (2024: surplus \$1,272,888). We believe that achieving a reasonable surplus helps us balance the needs of now with the needs of the future. The sustainability of Orange Sky is one of the key focus areas for Orange Sky's board and management.

Information on Directors and Officers

Lucas Patchett OAM – Executive Director and CEO

Lucas is the Co-Founder and Chief Executive Officer of Orange Sky. Lucas plays a critical role in all areas of Orange Sky from the strategic direction to managing key relationships with our supporters. He is committed to leading Orange Sky to deliver on its five year strategy to double our impact by FY30. Lucas was awarded 2016 Young Australian of the Year, 2020 an Order of Australia Medallist and in 2023 received a Churchill Fellowship. Lucas also serves as a director on the Gold Coast Hospital and Health Service since May 2021 and as director of the Gold Coast Hospital Foundations since May 2024.

Nicholas Marchesi OAM – Executive Director

Nicholas Marchesi OAM – Executive Director Nic has been an Orange Sky Board Member since inception in 2014, playing a critical role in the ideation, giving it a go and growth of the organisation. As Co-Founder of Orange Sky, 2016 Young Australian of the Year and 2020 Order of Australia Medal recipient, Nic is an entrepreneur, innovator, artist, and storyteller. He is passionate about solving problems, building things that matter, and making a difference — a commitment recognised through his selection as an inaugural Global Leader in the 2019 Obama Foundation Leaders Program. Nic also serves as Co-Founder of A Curious Tractor and contributes to the Stanford Australia Foundation. As Co-Founder, Nic ensures innovation remains at the forefront of Orange Sky's evolution and most importantly, that we listen to and act on behalf of our friends, volunteers, and supporters. His work is grounded in values of love, care, and making — turning ideas into practical solutions that strengthen community through connection.

Andrew Fraser – Chairperson

Following a career that saw Andrew become the Deputy Premier of Queensland and an executive at the National Rugby League, Andrew has since become a full-time director. He serves as Chair of the Bank of Queensland (ASX: BOQ), and is a director of BESIX Watpac and the Brisbane Broncos (ASX: BBL). In 2022 he was appointed Chancellor of Griffith University. He serves as Director on Hear & Say and is also the President of Motorsport Australia. Previously he was Chair of Australian Retirement Trust. Andrew joined the Orange Sky Australia Board as Chair in 2019 and works closely with Nic and Lucas to ensure Orange Sky's sustainability.

Nicholas Miller – Non-Executive Director (resigned November 2024)

Nick has been an Orange Sky Australia Board member since January 2018, and has been involved with Orange Sky since first volunteering in 2015. Nick is also currently Managing Partner at Fortitude Investment Partners, and a Non-Executive Director for Origo Education, AQUILA, Shorthand, The Energy Network, Machines4U and Active Adventures. Nick has a Bachelor of Engineering (1st Class Honours) and a Bachelor of Commerce from the University of Queensland, and an MBA from the London Business School.

Paula Holden – Non-Executive Director

Paula is a passionate People and Culture leader whose career has spanned a wide range of sectors, with a strong focus on values-driven and for-purpose organisations. She is deeply committed to creating environments where people can thrive and where organisational values translate into meaningful impact for communities.

Paula has been part of the Orange Sky Board since 2019 and currently chairs the People & Performance Committee. She also serves as Chief People Officer at the Royal Australian College of General Practitioners and is Chair of Footprints Community.

A Certified Practising Fellow of the Australian HR Institute (FCPHR) and a Graduate of the Australian Institute of Company Directors, Paula brings a blend of professional expertise and values-based leadership that helps Orange Sky deliver on its mission to positively connect communities.

Sommer Davies – Non-Executive Director

Sommer has over 25 years of fundraising and not-for-profit experience helping some of Australia's most impactful charities raise more funds and help more people, including the Royal Flying Doctor Service, Children's Hospital Foundation and Cancer Council Queensland. Sommer has since stepped away from her executive roles to focus on consulting for a range of not-for-profits, as well as running her own tourism business. Sommer joined the Orange Sky Australia Board in 2019 and holds an MBA from Queensland University of Technology and a BSc from the University of Queensland. Sommer commenced as a Royal Flying Doctor Service Fundraising & Community Relations Committee Member in December 2022 and a director of the RDFS Foundation in June 2024.

Keiron Lander – Non-Executive Director

Keiron, a proud Dieri and Mithaka man from Quilpie in South West Queensland, has been an Orange Sky Australia Board member since November 2022. With over a decade of experience in Aboriginal Community Controlled health services, he has significantly contributed to the development of one of Australia's most successful preventative health programs, Deadly Choices. In addition to his board membership, Keiron remains deeply involved in his culture and community through his directorship of the Mithaka Aboriginal Corporation and Brisbane ATSICHS. Since April 2022, Keiron has led the Indigenous impact strategy at Young Guns Container Crew, focusing on improving employment and career development outcomes for Aboriginal and Torres Strait Islander job seekers. His commitment to his community is further underscored by his academic achievements, holding a Master of Business Administration from the University of Queensland.

Maygan Grischy– Non-Executive Director (appointed March 2025)

Maygan has had a distinguished international audit, accounting and business transformation career spanning across consultancy and in-house roles. Most recently Maygan has led the QLD Financial Services Consulting practice for Ernst & Young since January 2020 following a variety of roles with Suncorp Group. Maygan joined the Orange Sky Australia Board in 2025 and chairs the audit, investment and risk committee and is a chartered accountant, graduate of the Australian Institute of Company Directors and has a Bachelor of Commerce and Arts from the University of Queensland.

Emma Young – Company Secretary (appointed November 2025)

Emma first joined Orange Sky Australia as a volunteer in early 2016, before moving into the role of Chief Financial Officer and most recently Chief Corporate Services Officer. She holds a Bachelor of Commerce (Accounting), is a Graduate of the Australian Institute of Company Directors, and a member of CPA Australia.

Meetings of Directors

During the financial year, seven (7) meetings of Directors were held. Attendances by each Director were as follows:

	Directors' Meetings		Audit, Investment and Risk Committee Meetings		People and Performance Committee Meetings	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Lucas Patchett	7	6	2	2	2	2
Nicholas Marchesi	7	7	-	-	-	-
Andrew Fraser	7	7	2	2	2	2
Nick Miller	3	3	1	1	-	-
Paula Holden	7	6	-	-	2	2
Sommer Davies	7	6	2	2	-	-
Keiron Lander	7	6	-	-	2	2
Maygan Grischy	3	3	1	1	-	-

Contributions on winding up

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the entity. At 30 June 2025, the total amount that members of the company are liable to contribute if the company is wound up is \$70.

Indemnification and Insurance of Directors and Officers

The Company has insured the Directors of the Company for costs and expenses that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of the Company.

To the extent permitted by law, the Company has agreed to indemnify its auditors, BDO Audit Pty Ltd, as part of, and subject to, the terms of its audit engagement agreement all claims by third parties arising from the audit. No payment has been made to indemnify BDO Audit Pty Ltd during or since the financial year.

AUDITORS INDEPENDENT DECLARATION

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this directors' report.

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the directors



Director

Dated this the 7th day of November 2025

AUDITORS INDEPENDENT DECLARATION



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Australia

DECLARATION OF INDEPENDENCE BY L MAC DONALD TO THE DIRECTORS OF ORANGE SKY AUSTRALIA LIMITED

I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit of Orange Sky Australia Limited for the year ended 30 June 2025.

This declaration is in respect of Orange Sky Australia Limited and the entities it controlled during the period.

A handwritten signature in black ink, appearing to be 'L Mac Donald', written over a circular stamp or seal.

L Mac Donald
Director

BDO Audit Pty Ltd

Brisbane, 7 November 2025

CONSOLIDATED STATEMENT OF PROFIT AND LOSS AND OTHER COMPREHENSIVE INCOME

	Note	2025 \$	2024 \$
Revenue			
Revenue from continuing operations	3 (a)	14,626,295	11,865,275
Dividend Income		150,141	86,987
Interest Income		94,697	98,013
Expenses			
Operating Expenses	3 (b)	(12,524,443)	(10,876,587)
Interest Expense		(3,424)	(12,314)
Fair Value gain on investments		151,000	116,431
Loss on foreign exchange		(7,771)	(4,917)
Surplus before income tax		2,486,497	1,272,888
Income Tax	4	-	-
Surplus after income tax for the year attributable to the members of Orange Sky Australia Limited		2,486,497	1,272,888
Other comprehensive income for the year, net of tax		14,104	(2,609)
Total comprehensive income for the year attributable to the members of Orange Sky Australia Limited		2,500,601	1,270,279

The above consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	Note	2025 \$	2024 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	6,282,306	6,507,488
Accounts receivable and other debtors	6	340,845	848,407
Prepayments and other assets	7	464,883	603,801
TOTAL CURRENT ASSETS		7,088,036	7,959,696
NON-CURRENT ASSETS			
Investments	8	4,312,389	4,027,019
Fixed Assets	9	7,718,098	3,244,616
TOTAL NON-CURRENT ASSETS		12,030,487	7,271,635
TOTAL ASSETS		19,118,522	15,231,331
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable and other payables	11(a)	596,630	690,080
Contract liabilities	11(b)	2,173,434	3,335,030
Provision for employee entitlements	12	353,548	322,618
Lease liabilities	10	6,246	247,968
TOTAL CURRENT LIABILITIES		3,129,858	4,595,696
NON-CURRENT LIABILITIES			
Contract liabilities	11(b)	2,850,000	-
Provision for employee entitlements	12	25,990	17,511
Lease liabilities	11	-	6,050
TOTAL NON-CURRENT LIABILITIES		2,875,990	23,561
TOTAL LIABILITIES		6,005,848	4,619,257
NET ASSETS		13,112,675	10,612,074
EQUITY			
Reserves	13	56,642	42,538
Retained surpluses	14	13,056,032	10,569,536
TOTAL EQUITY		13,112,675	10,612,074

The above consolidated statement of financial position should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	Share Capital	Foreign Currency Translation Reserve	Retained Surpluses	Total Equity
	\$	\$	\$	\$
Balance as at 30 June 2023	-	45,147	9,296,648	9,341,795
Comprehensive Income				
Surplus after income tax expense for the year	-	-	1,272,888	1,272,888
Other comprehensive income for the year, net of tax	-	(2,609)	-	(2,609)
Total comprehensive surplus / (deficit) for the year	-	(2,609)	1,272,888	1,270,279
Balance as at 30 June 2024	-	42,538	10,569,536	10,612,074
Comprehensive Income				
Surplus after income tax expense for the year	-		2,486,497	2,486,497
Other comprehensive income for the year, net of tax	-	14,104	-	14,104
Total comprehensive surplus for the year	-	14,104	2,486,497	2,500,601
Balance as at 30 June 2025	-	56,642	13,056,032	13,112,675

The above consolidated statement of changes in equity should be read in conjunction with the accompanying notes

CONSOLIDATED STATEMENT OF CASH FLOWS

	Note	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from donations, sponsorships, grants & customers		16,898,654	12,982,037
Payments to suppliers and employees		(11,507,051)	(9,906,960)
Interest expenses		-	(2,139)
Interest income		78,863	98,014
Dividend income		10,947	52,962
Net cash flows from operating activities	5	<u>5,481,413</u>	<u>3,223,914</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for property, plant & equipment		(5,445,110)	(918,557)
Proceeds from sale of property, plant & equipment		-	-
Payments for purchase of investments		-	(950,421)
Proceeds from sale of investments		-	-
Net cash flows used in investing activities		<u>(5,445,110)</u>	<u>(1,868,978)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds of borrowings		-	-
Principal elements of lease payments		(251,902)	(272,444)
Net cash flows used in financing activities		<u>(251,902)</u>	<u>(272,444)</u>
Net increase / (decrease) in cash and cash equivalents		(215,598)	1,082,492
Effect of exchange rate changes on cash		(9,546)	(8,870)
Cash and cash equivalents at the beginning of the financial year	5	<u>6,507,488</u>	<u>5,433,866</u>
Cash and cash equivalents at the end of the financial year		<u>6,282,344</u>	<u>6,507,488</u>

The above consolidated statement of cash flows should be read in conjunction with the accompanying notes

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENT

1. General Information

The financial statements of Orange Sky Australia Limited (Orange Sky) for the year ended 30 June 2025 were authorised for issue in accordance with a resolution of the Directors on 7th November 2025.

Orange Sky is a not-for-profit Company limited by guarantee incorporated and domiciled in Australia since 14 June 2017.

The financial statements are for the consolidated entity consisting of Orange Sky and its subsidiary, Orange Sky New Zealand Ltd. The financial statements are presented in Australian dollars, which is Orange Sky Australia Limited's functional and presentation currency.

Registered Office

Principal Place of Business

1/32 Billabong Street, Stafford QLD 4053

1/32 Billabong Street, Stafford QLD 4053

A description of the nature of the company's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 7th November 2025. The directors have the power to amend and reissue the financial statements.

2. Material accounting policy information

a. Basis of Preparation

The financial report is a general-purpose financial report, which has been prepared in accordance with the requirements of the *Corporations Act 2001*, *Australian Charities and Not-For-Profits Commission Act 2012* and Australian Accounting Standards. Such accounting policies are consistent with those of previous periods unless stated otherwise. The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

b. Statement of Compliance

The financial statements comply with Australian Accounting Standards.

New Standards Issued and interpretations not yet adopted

There are no standards that are not yet effective and that are expected to have a

material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

c. Basis of Consolidation

The consolidated financial statements consist of the financial statements of the Company and all of its wholly-owned subsidiaries (the "Group"). All significant inter-company balances and transactions within the Group have been eliminated.

d. Revenue recognition

- Revenue is recognised at allocated transaction prices as associated performance obligations are met by the Group. The following specific recognition criteria must also be met before revenue is recognised:
- Fundraising income and cash donations
Revenue is recognised at fair value of the consideration received net of any charge for goods and services tax (GST). Revenue is recognised to the extent that it is probable that the economic benefit will flow to the entity and the amount of the revenue can be reliably measured.
- Donated goods
Donated goods are an important and valued supply. Revenue is recognised to the extent that it is probable that the economic benefit will flow to the entity and the amount of the revenue can be reliably measured. Gifted assets acquired at a nominal value are recognised at their fair value at the date the Group obtained control over the asset.
- Sponsorships
Sponsorship agreements entitle the sponsor to something of value in return for their support. Revenue is recognised over the period in which Orange Sky satisfies its performance obligation in accordance with AASB15 – Revenue from Contracts with Customers.
- Grants
Revenue from government grants received under enforceable agreements, where there are sufficiently specific performance obligations imposed, is deferred until the obligations are satisfied. If the performance obligations are not sufficiently specific, revenue will be recognised upon receipt. Capital grants are recognised as income when (or as) it satisfies its obligations under the transfer. Capital grants are a type of grant where the company receives a financial asset to acquire or construct a non-financial asset to identified specifications; retains control of the non-financial asset (i.e. for its own use); and the transaction is enforceable.
- Volunteer services

The group has elected not to recognise volunteer services as either revenue or other form of contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

- Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

e. Cash and Cash Equivalents

Cash includes cash on hand and in banks and term deposits at call, which are readily convertible to cash on hand and which are used in the cash management function on a day-to-day basis.

For the purposes of the Cash Flow Statement, cash and cash equivalents consists of cash and cash equivalents as defined above.

f. Trade and Other Receivables

Trade receivables are recognised and carried at original invoice amount less an allowance for any uncollectible amounts.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful receivables is carried on a forward-looking basis under the expected credit losses methodology of AASB 9 – Financial Instruments.

g. Investments

Investments are considered held for trading financial assets and are shown at their fair value. Orange Sky classifies financial assets at fair value through profit or loss if they are acquired principally for the purpose of selling in the short-term.

Financial assets at fair value through profit or loss are initially recognised at fair value plus directly attributable transaction costs. Subsequent to initial recognition, financial assets at fair value through profit or loss are measured at fair value with gains or losses recognised in the profit or loss in the period in which they arise.

Financial assets at fair value through profit or loss are presented as current assets if they are expected to be sold within 12 months after the end of the reporting period; otherwise they are presented as non-current assets.

h. Trade and other payables

Trade and other payables are carried at amortised cost and represent liabilities for goods and services provided to the Group prior to the end of the financial year that are unpaid and arise when the Group becomes obliged to make future payments in respect of the purchase of these goods and services.

These amounts are unsecured and are typically paid within 60 days of recognition.

i. Contract liabilities

Contract liabilities represent the company's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the company recognises a receivable to reflect its unconditional right to

consideration (whichever is earlier) before the company has transferred the goods or services to the customer.

j. **Financial instruments**

Recognition, initial measurement and derecognition

Financial assets and financial liabilities, collectively financial instruments are recognised when the Group becomes a party to the contractual provisions of the financial instrument, and are measured initially at fair value adjusted by transaction costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Classification and subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

Classification of financial instruments

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price, all financial assets are initially measured at fair value adjusted for transaction costs.

For the purpose of subsequent measurement, financial assets, are classified into the following categories upon initial recognition:

- amortised cost;
- fair value through profit or loss (FVTPL);

All income and expenses relating to financial assets that are recognised in profit or loss are presented within interest income, other income and impairment of financial assets expense, except for impairment of trade receivables which is presented within other expenses.

Classifications are determined by both:

- The entities business model for managing the financial asset;
- The contractual cash flow characteristics of the financial assets.

Subsequent measurement of financial assets

i. Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVTPL):

- They are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows; and
- The contractual terms of the financial assets give rise to cash flows that

are solely payments of principal and interest on the principal amount outstanding.

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Group's cash and cash equivalents, trade and most other receivables fall into this category of financial instrument as well as long-term deposits. This category includes term deposits over 90 days.

ii. Impairment of financial assets

AASB 9 – Financial Instruments impairment requirements use more forward-looking information to recognise expected credit losses – the 'expected credit losses (ECL) model'. Instruments within the scope of the new requirements included loans and other debt-type financial assets measured at amortised cost and FVTOCI, trade receivables and loan commitments and some financial guarantee contracts (for the issuer) that are not measured at fair value through profit or loss.

The Group considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between:

- Financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk ('Stage 1'), and
- Financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low ('Stage 2').

'Stage 3' would cover financial assets that have objective evidence of impairment at the reporting date.

'12-month expected credit losses' are recognised for the first category while 'lifetime expected credit losses' are recognised for the second category.

Measurement of the expected credit losses is determined by a probability-weighted estimate of credit losses over the expected life of the financial instrument.

At 30 June 2025, the Group assessed the fair value of certain financial assets to determine if there were any indicators of impairment present; no material indicators were noted, and therefore there was \$0 in impairment losses recognised (2024: \$0)

k. Property, Plant and Equipment

Acquisition

Items of property, plant and equipment are measured at historical cost less accumulated depreciation and impairment losses. Donated goods are recorded at market value when Orange Sky plans to retain the asset for its own use.

Depreciation

Depreciation is calculated on a straight-line basis or reducing balance over the estimated useful life of the assets. Depreciation rates for each class of asset are as follows:

Plant & Equipment	- 16.67 to 100%
Motor Vehicles	- 25%
Office Equipment & Computers	- 20 to 100%
Buildings	- 3.33%

Depreciation expense is recognised in the income and expenditure statement in the expense category consistent with the function of the asset.

l. Leased Assets

For any new contracts entered into on or after 1 July 2019, the Group considers whether a contract is, or contains a lease. A lease is defined as a “contract, or part of a contract, that conveys the right to use an asset (the underlying asset) for a period of time in exchange for consideration”. To apply this definition the Group assesses whether the contract meets three key evaluations which are whether:

- The contract contains an identified asset, which is either explicitly identified in the contract or implicitly specified by being identified at the time the asset is made available to the Group
- The Group has the right to obtain substantially all of the economic benefits from the use of the identified asset throughout the period of use, considering its rights within the defined scope of the contract
- The Group has the right to direct the use of the identified asset throughout the period of use. The group assesses whether it has the right to direct “how and for what purpose” the asset is used throughout the period of use

Measurement and recognition of leases as a lessee

At lease commencement date, the Group recognises a right-of-use asset and a lease liability on the balance sheet. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the

Group, an estimate of any costs to dismantle and remove the asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any incentives received).

The Group depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The Group also assesses the right-of-use asset for impairment when such indicators exist.

At the commencement date, the Group measures the lease liability at the present value of the lease payments unpaid at that date, discounted using the interest rate implicit in the lease if that rate is readily available or the Group's incremental borrowing rate.

Lease payments included in the measurement of the lease liability are made up of fixed payments (including in substance fixed), variable payments based on an index or rate, amounts expected to be payable under a residual value guarantee and payments arising from options reasonably certain to be exercised.

Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is remeasured to reflect any reassessment or modification, or if there are changes in in-substance fixed payments.

When the lease liability is remeasured, the corresponding adjustment is reflected in the right-of-use asset, or profit and loss if the right-of-use asset is already reduced to zero.

On the statement of financial position, right-of-use assets have been included in property, plant and equipment and lease liabilities have been included in trade and other payables.

m. Employee Benefit

Wages, salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits if appropriate, and annual leave are recognised in the provision for employee benefits in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled. Expenses for non-accumulating leave are recognised when the leave is taken and are measured at the amount paid or payable.

n. Income Tax

Income Tax

Orange Sky is a registered charity and is exempt from income tax in accordance with Division 50 section 50-5 of the Income Tax Assessment Act 1997. It is also exempt from State payroll taxes. Orange Sky migrated from an incorporated association to a company limited by guarantee during the 2017 financial year. The process of migration

does not create a new legal entity, and as such, Orange Sky has avoided any adverse impact to its income tax exempt status.

Goods and Services Tax

Revenues, expenses, assets and liabilities are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or part of the expense. Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the Statement of Financial Position. Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

o. Parent Entity Financial Information

The financial information for the Parent entity, Orange Sky Australia, disclosed in Note 21 has been prepared on the same basis as the consolidated financial statements.

p. Foreign Currency Translation

The consolidated financial statements are presented in Australian dollars, which is also the function currency of the Parent Company.

In the Group's financial statements, all assets, liabilities and transactions of Group entities with a functional currency other than the Australian dollar are translated into Australian dollars upon consolidation.

On consolidation, the assets and liabilities have been translated into Australian dollars at the closing rate at the reporting date. Income and expenses have been translated at the weighted average exchange rates for the year.

The exchange differences are charged or credited to other comprehensive income and recognised in the currency translation reserve in equity. When the foreign operation is disposed of the cumulative translation differences recognised in equity are reclassified to profit and loss and recognised as part of the gain or loss on disposal.

q. Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When an entity applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial

position as at the beginning of the earliest comparative period must be disclosed.

r. Going Concern Basis of Preparation

The financial statements have been prepared on a going concern basis. At 30 June 2025 the entity holds cash or cash equivalents of \$6,282,344 (2024: \$6,507,488). It is the plan of the Directors and management to continually raise funds through donations and fundraising in order to fund the activities of the Company.

s. Critical Accounting Judgements, Estimates and Assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Property, Plant and Equipment

The carrying amounts of property, plant and equipment are reviewed at each reporting date or whenever events or changes in circumstances indicate that the carrying amount of an asset may be impaired. Management believes that the assigned values and useful lives, as well as the underlying assumptions, are reasonable, though different assumptions and assigned lives could have a significant impact on the reported amounts.

Grant funding revenue recognition

The Group reports to the grant funding bodies the hours of services provided and the cost of services provided. Where funding is provided based on a certain number of service hours expected to be delivered, unexpended grant funds are determined based on the service hours not yet delivered. If, for the same services, the amount of unexpended grant funds was to be determined based on the difference between grant funds provided and the cost of services delivered, the amount of unexpended grant funds reported may be different.

3. Income and Expenses

	2025	2024
	\$	\$
(a) Income		
Gross donations received	10,452,506	8,764,920
Sponsorships received	1,364,256	1,433,533
Grants received	2,413,033	1,207,539
Other income	396,500	459,283
Income from continuing operations	<u>14,626,295</u>	<u>11,865,275</u>
(b) Expenses		
Employment expenses	7,174,117	6,431,618
Operational expenses	1,880,957	1,696,838
Depreciation and amortisation expenses	1,006,267	932,828
Service delivery support expenses	2,463,101	1,815,303
Operating Expenses	<u>12,524,443</u>	<u>10,876,587</u>

4. Income Tax

Orange Sky Australia Limited has been endorsed by the Commissioner of Taxation as an income tax exempt charity pursuant to Section 50-B of the Income Tax Assessment Act (1997). Accordingly, no income tax has been provided for in these financial statements.

5. Cash and Cash Equivalents

	2025	2024
	\$	\$
Cash accounts	6,282,306	6,507,488
Cash and cash equivalents	<u>6,282,306</u>	<u>6,507,488</u>
Reconciliation of the operating surplus / (deficit) after tax to the net cash flows from operations		
Net surplus	2,486,497	1,272,888
Adjust for investing income		
Fair value loss/(gain) on investments	<u>(151,000)</u>	<u>(116,432)</u>
	<u>(151,000)</u>	<u>(116,432)</u>
Adjust for non-cash items		
Depreciation and amortisation	1,006,267	932,828
Other non-cash items	<u>(136,584)</u>	<u>(77,070)</u>
	<u>869,683</u>	<u>855,758</u>
Changes in operating assets and liabilities		
(increase)/decrease in trade and other receivables	441,299	(580,083)
(Increase)/decrease in prepayments and other assets	108,615	(186,027)
Increase in contract liabilities	1,684,875	1,930,582
Increase in accounts payable and other payable	2,383	6,981
Increase in employee provisions	39,062	40,248
	<u>2,276,234</u>	<u>1,211,701</u>
	<u>5,481,414</u>	<u>3,223,914</u>

6. Accounts Receivable and Debtors

	2025	2024
	\$	\$
Trade receivables	260,350	837,282
GST receivable	73,366	-
Other debtors	2,955	2,955
Refundable franking credits	4,174	8,170
Provision for expected credit losses	-	-
Accounts receivables and other debtors	<u>340,845</u>	<u>848,407</u>

7. Prepayments and Other Assets

	2025	2024
	\$	\$
Prepayments	258,248	274,991
Other assets	206,636	328,810
Total prepayments and other assets	<u>464,883</u>	<u>603,801</u>

8. Investments

	2025	2024
	\$	\$
Equity instruments at fair value	<u>4,312,389</u>	<u>4,027,019</u>
Total investments	<u>4,312,389</u>	<u>4,027,019</u>

For the various investments, the fair values were determined through reference to a combination of Level 1 and Level 2 inputs.

9. Fixed Assets

	2025	2024
	\$	\$
Plant & Equipment	1,219,402	935,803
Less Accumulated Depreciation	(477,529)	(332,333)
	<u>741,873</u>	<u>603,470</u>
Motor Vehicles	5,894,766	5,392,168
Less Accumulated Depreciation	(4,105,625)	(3,590,987)
	<u>1,789,141</u>	<u>1,801,181</u>
Office equipment & computers	187,017	136,907
Less Accumulated Depreciation	(145,035)	(110,140)
	<u>41,982</u>	<u>26,767</u>
Leasehold Improvements	25,000	25,000
Less Accumulated Depreciation	(20,870)	(6,424)
	<u>4,129</u>	<u>18,576</u>
Right of Use Asset	67,291	513,538
Less Accumulated Depreciation	(61,634)	(264,321)
	<u>5,657</u>	<u>249,217</u>
Buildings	4,211,081	-
Less Accumulated Depreciation	(71,413)	-
	<u>4,139,668</u>	<u>-</u>
Artwork	6,302	6,302
Land	550,000	-
Fitout	-	183,132
Work in Progress	439,345	355,971
Total Fixed Assets	<u>7,718,098</u>	<u>3,244,616</u>

Reconciliations of the carrying value of fixed assets at the beginning and end of the current financial year are set out below:

For the year ended 30 June 2025:

	Right of Use Asset \$	Plant & Equipment \$	Motor Vehicles \$	Work in Progress \$	Leasehold Improvements \$	Office Equipment & Computers \$	Fitout \$	Land & Buildings \$	Artwork \$	Total \$
Opening Balance	249,217	603,470	1,801,181	355,971	18,576	26,767	183,132	-	6,302	3,244,616
Additions	-	47,110	-	794,732	-	49,988	-	4,577,949	-	5,469,780
Disposals	-	-	-	(11,138)	-	-	-	-	-	(11,138)
Transfers	(9,707)	236,463	494,536	(700,221)	-	36	(183,132)	183,132	-	21,107
Depreciation	(233,852)	(145,170)	(506,576)	-	(14,447)	(34,809)	-	(71,413)	-	(1,006,267)
Closing Balance	5,658	741,873	1,789,141	439,345	4,129	41,982	-	4,689,668	6,302	7,718,098

For the year ended 30 June 2024:

	Right of Use Asset \$	Plant & Equipment \$	Motor Vehicles \$	Work in Progress \$	Leasehold Improvements \$	Office Equipment & Computers \$	Fitout \$	Artwork \$	Total \$
Opening Balance	169,234	411,198	2,009,467	236,552	-	22,353	-	6,302	2,855,107
Additions	344,305	-	-	745,915	25,000	25,874	183,132	-	1,324,225
Disposals	-	-	(537)	-	-	(1,350)	-	-	(1,887)
Transfers	-	304,306	322,190	(626,496)	-	-	-	-	-
Depreciation	(264,322)	(112,034)	(529,939)	-	(6,424)	(20,109)	-	-	(932,828)
Closing Balance	249,217	603,470	1,801,181	355,971	18,576	26,767	183,132	6,302	3,244,616

10. Leases

Lease liabilities are presented in the statement of financial position as follows:

	2025	2024
	\$	\$
Current	6,246	247,968
Non-Current	-	6,050
Total lease liabilities	6,246	254,018

The Group has a lease for a commercial laundromat located at 78A-80 Melbourne Street, North Adelaide. The lease is reflected on the balance sheet as a right-of-use asset and a lease liability. The Group classifies its right-of-use assets in a consistent manner to its property, plant and equipment (see Note 10).

The lease imposes a restriction that the right-of-use assets listed below can only be used by Orange Sky. The lease is non-cancellable and the buildings must be kept in a good state of repair and returned in its original condition at the end of the lease. Further, Orange Sky must insure items of property, plant and equipment and incur maintenance fees on such items in accordance with the lease contract.

Right-of-use asset	No of right-of-use assets leased	Range of remaining term	Average remaining lease term	No of leases with extension options	No of leases with options to purchase	No of leases with variable payments linked to an index	No of leases with termination options
Commercial laundry	1	3 months	3 months	1	-	-	-

11. Accounts Payables and other payables

a. Trade and other payables

	2025	2024
	\$	\$
Trade payables	314,493	222,619
Accrued expenses	31,912	260,625
GST Payable	-	77,711
Payroll liabilities	165,391	56,542
Credit cards	84,837	72,583
Accounts payable and other creditors	<u>596,632</u>	<u>690,080</u>

b. Contract liabilities

	2025	2024
	\$	\$
Current		
Funding received in advance	<u>2,173,434</u>	<u>3,335,030</u>
Contract liabilities	<u>2,173,434</u>	<u>3,335,030</u>
Non-Current		
Funding received in advance	<u>2,850,000</u>	<u>-</u>
Total Contract Liabilities	<u>2,850,000</u>	<u>-</u>

12. Provision for Employee Entitlements

	2025	2024
	\$	\$
Current		
Provision for annual leave	317,119	299,775
Provision for long service leave	<u>36,429</u>	<u>22,843</u>
Total provision for employee entitlements	<u>353,548</u>	<u>322,618</u>
Non-Current		
Provision for long service leave	<u>25,990</u>	<u>17,511</u>
Total provision for employee entitlements	<u>25,990</u>	<u>17,511</u>

13. Reserves

	2025	2024
	\$	\$
Foreign currency translation reserve	56,643	42,538
Total Reserves	56,643	42,538

14. Retained Surplus

	2025	2024
	\$	\$
Opening Balance	10,569,536	9,296,648
Surplus / (loss) for the period	2,486,497	1,272,888
Closing Balance	13,056,032	10,569,536

Management's objective when managing capital is to ensure the entity continues as a going concern and is in a position to continue achieving its stated objectives. A monthly review of management accounts is carried out by the Board.

15. Related Party Disclosure

a. Board Members

The Directors in office at the date of this report and during the 12-month period (unless otherwise stated) were:

Lucas Patchett

Nicholas Marchesi

Andrew Fraser

Nicholas Miller (resigned November 2024)

Paula Holden

Sommer Davies

Keiron Lander

Maygan Grischy (appointed March 2025)

b. Key Management Personnel

Details relating to key management personnel, including remuneration paid, are included in Note 17.

c. Transactions with Related Parties

During the year, no transactions occurred that were not within normal employee, customer or supplier relationships on terms and conditions no more favourable than

those available to other employees, customers or suppliers. Directors or their related entities may also have provided pro-bono services to Orange Sky during the year.

16. Key Management Personnel

Key Management Personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the organisation. The Company has identified six positions through the period and as at balance sheet date (2024: five positions) that meet this definition.

Key Management Personnel compensation during the year ended 30 June 2025 was:

	2025	2024
	\$	\$
Short-term employee benefits	1,187,194	1,084,309
Total Compensation	1,187,194	1,084,309

No non-executive director received any remuneration for the year (2024: Nil) in relation to services as a non-executive director of Orange Sky.

17. Financial Risk Management Objectives and Policies

The Company's principal financial instruments are cash and short-term deposits, trade receivables and trade payables which arise directly from operations. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 2 of the financial statements.

a. Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations with financial liabilities. The risk is controlled by the Company retaining sufficient cash and cash equivalents to meet normal operating requirements.

The remaining contractual maturities of the Company's financial liabilities are:

	2025	2024
	\$	\$
6 - 12 months	602,878	938,051
Over 1 year	-	-
Total	<u>602,878</u>	<u>938,051</u>

b. Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates will affect the Company's income or the value of its holdings of financial instruments.

i. Interest rate risk

The Company's main interest rate risk arises from borrowings. The Company's policy is to manage its interest cost using fixed rate debt. As at the reporting date the Company has no variable rate borrowings.

The Company's borrowings (excluding the embedded derivative liability) and receivables are carried at amortised cost.

The exposure of the Company's borrowing to interest rate change at the end of the reporting period is Nil.

ii. Foreign currency risk

The Company's exposure to foreign currency risk at 30 June, expressed in Australian dollars was as follows:

	30 June 2025	30 June 2024
	NZD	NZD
	\$	\$
Cash and cash equivalents	635,115	504,775
Other Assets	17,634	20,847
Property, Plant & Equipment	389,480	396,950
Trade and other payables	(67,397)	(159,753)
Provisions	(22,364)	(16,000)

18. Commitments & Contingencies

Details and estimates of maximum amounts of contingent liabilities are as follows:

a. Bank Guarantee

Orange Sky has a bank guarantee of \$nil (2024: \$77,000).

19. Subsidiaries

Interests in subsidiaries:

The consolidated financial statements of the Group include the following entities:

Name of Entity	Principal Activities	Equity Interest	
		30 June 2025	30 June 2024
Orange Sky New Zealand Ltd *	Free mobile laundry and shower service for people experiencing homelessness	100%	100%

* This entity was incorporated and registered in New Zealand on 15 May 2018.

20. Auditor Remuneration

	2025	2024
	\$	\$
Audit of company financial statements*	65,000	62,000

* Service received free of charge for the year ended 30 June 2025 was \$52,500 (2024: \$50,000)

During the current and prior financial years, the Company received financial statement audit services at a heavily discounted rate as a donated audit service fee. Services received free of charge are recognised as Income when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those services is recognised as an expense. Services received free of charge are recorded as either Income or gains depending on their nature.

21. Parent Entity Financial Information

a. Summary Financial Information

The individual financial statements for the Parent entity (Orange Sky Australia Limited) show the following aggregate amounts:

	2025	2024
	\$	\$
Assets		
Current assets	6,416,745	7,572,756
Non-current assets	11,641,101	6,874,779
Total assets	18,057,845	14,447,535
Liabilities		
Current liabilities	2,780,420	4,329,609
Non-current liabilities	2,875,990	17,511
Total liabilities	5,656,410	4,347,120
Net assets	12,401,435	10,100,415
Equity		
Retained surplus	12,401,435	10,100,415
Total equity	12,401,435	10,100,415
Income for the year	2,301,021	1,227,794
Total comprehensive income for the year	2,301,021	1,227,794

22. Events After the Balance Sheet Date

There have been no matters or circumstances which have arisen subsequent to the reporting date which would have significantly affected, or may significantly affect, the above dealings of the Company.

DIRECTORS' DECLARATION

In the opinion of the Directors:

1. The financial statements and notes of Orange Sky Australia Limited for the financial year ended 30 June 2025 are in accordance with the Corporations Act 2001 and the Australian Charities and Not-For-Profits Commission Act 2012, including:
 - 1.1. Giving a true and fair view of the Company's financial position as at 30 June 2025 and of its performance for the year ended on that date; and
 - 1.2. Complying with Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001 and the Australian Charities and Not-For-Profits Commission Regulation 2013.
2. There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

On behalf of the directors

A handwritten signature in black ink, appearing to read 'Andrew', is written over a horizontal line.

Dated this 7th day of November 2025

INDEPENDENT AUDITOR'S REPORT

To the members of Orange Sky Australia Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Orange Sky Australia Limited (the company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2025, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information, and the directors' declaration.

In our opinion the accompanying financial report of Orange Sky Australia Limited, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the Group's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors of the company are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Orange Sky Australia Limited's annual report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors of the company are responsible for overseeing the Group's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

https://www.auasb.gov.au/media/apzlw0y/ar3_2024.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd



L Mac Donald
Director

Brisbane, 7 November 2025